

MEDICAL TREATMENT KNOW YOUR RIGHTS!

When injured on the job.

(CFR) Code of Federal Regulations 10.401(b)

A claimant (employee) has an initial choice of physician.

If an employee is in need of emergency medical treatment, the supervisor may take you for medical treatment.

The supervisor **DOES NOT** have the right to go into the Treatment Room.

This is not appropriate. Curiosity is not acceptable.

You have rights under FECA 9.1 and section C “The Privacy Act that safeguards your privacy”.

You have the right to say “No”. Tell the supervisor they cannot go into the treatment room with you.

NEVER SIGN FORM 2488

When an employee is injured at work, many forms will be placed in front of you to sign. Most will be the standard forms. One will be slipped in and it is **PS FORM 2488**.

This is an **AUTHORIZATION FOR MEDICAL REPORT**.

Under no circumstances should this form be signed. It gives Postal management the authority to dig into **ALL** your medical records from birth until today.

Most of this medical information Postal management has no business knowing. If management says you need to sign this form in order to process your claim easier, this is totally false. This is your private record and management has no right to it. Do not allow them this access.

If a compensation claim ensues for the injury, the Inspection Service would use this to pry into your private life in order to find something to get you.

Remember, **Do Not sign PS FORM 2488**. As an employee you have a perfect right not to sign this form. As a reminder, it is always best for you, and your perfect right to read any form placed in front of you by management. If you have any concerns, ask for a union steward to be present to answer your questions.